

Safeguarding Policy - Safeguarding and Protecting Children and Adults at Risk

Purpose and Aims of the Policy is to:

- Raise the awareness of all staff of the need to safeguard students and of their responsibilities in identifying concerns and reporting them as a matter of priority
 - Provide a framework to support staff in identifying concerns that a student may be suffering or at risk of suffering harm or abuse thereby enabling them to report those concerns without delay
 - Promote and maintain an environment where students feel secure and are listened to
 - Promote an environment where students and staff treat each other with mutual respect and develop positive relationships which are built on trust
 - Enable and support good levels of communication between staff to ensure that relevant information about students is disseminated and shared with appropriate staff on a 'need to know' basis
 - Ensure that all members of staff have the appropriate level of training on safeguarding and that this is refreshed annually.
 - Develop and promote effective working relationships with partner agencies, including Children's Social Care, the Police Child Abuse Investigation Team and local authorities. (or relevant managing body)
 - Provide a systematic means of recording and monitoring students who are thought be at risk of harm or who are subject to child protection plans
 - Provide structured procedures within the Group which will be followed by all staff when there are concerns about a student who is potentially deemed at risk.
 - Ensure that all adults working with students in the Group have undergone appropriate safer recruitment vetting and checks as to their suitability to work with student in line with national guidance.
 - Ensure that procedures are followed where an allegation is made
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- All young people and Adults at Risk have the right to be safe from harm, abuse and exploitation
 - The welfare of the student is paramount and this principle underpins all safeguarding work
 - Statements about abuse or neglect made by students will be taken seriously
 - A commitment to the Health and Wellbeing of students, which underpins a successful learning experience
 - To support young people's and Adults at Risk' development in ways that will foster security, confidence and independence and to promote this through the curriculum, the tutorial programme, enrichment activities and the student engagement.
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- Roles and Responsibilities Safeguarding is everyone's responsibility. Staff are responsible for all of the above.
- This Policy should be read in conjunction with the DCFS Summary Booklet "What to do if You're Worried a Child is Being Abused" available at www.teachernet.gov.uk/publications -reference 04319-2006BKT-EN. Our procedures are in line with the London Child Protection Procedures 2010 and subsequent amendments. These are available to read or download on the London Safeguarding Children Board website: www.Londonscb.gov.uk All Group staff should be knowledgeable about what constitutes abuse and must attend the safeguarding training which is available to staff on an annual basis